



PEOPLE'S EMERGENCY CENTER

Nurturing Families, Strengthening Neighborhoods, Driving Change.

Youth Certified Peer Specialist

- Department:** Behavioral Health
- Classification:** Non-Exempt 20 hours per week
- Reports to:** Manager, Behavioral Health Services

JOB DESCRIPTION

Summary:

- The Youth Certified Peer Specialist is responsible for providing trauma-informed peer support services and therapeutic interactions designed to promote empowerment, self-determination, coping skills, and resilience through mentoring and assisting with strengths-based service coordination for youth ages 16-24 residing in PEC's Youth Housing Program.

Essential Duties and Responsibilities:

- Provide peer mentorship to youth in the program
- Encourage and support the individuals in the program with a strengths-based approach
- Assist each youth with developing an individual service plan in conjunction with the case manager based on the educational, personal, and behavioral health needs of the individual/family
- Assist youth with developing of safe and healthy coping and life skills through mentorship and through use of life skills assessment
- Participate in training and development activities as required by the state guidelines and best practices as per PEC.
- Participate in weekly supervision
- Work collaboratively with the team to provide support and guidance for the youth
- Facilitate regular focus groups to learn ongoing needs of youth in the program
- Provide guidance for connecting with community resources and behavioral health as needed
- Participate in MDT meetings with youth resident to offer support

Competencies:

- Knowledge of healthy peer mentorship
- Competent in providing trauma-informed care
- Ability to maintain healthy boundaries
- Skills in organizing and Planning
- Oral and Written Communication skills
- Results Orientation skills
- Ability to demonstrate cultural competencies and inclusivity
- Team Skills

Required Education and Experience:

- Must be a Certified Peer Specialist
- High school diploma or GED plus willingness to complete on-the-job training

Preferred Education and Experience:

- Training in Mental Health First Aid preferred
- Previous experience working with homeless children and youth

Additional Eligibility Qualifications:

Knowledge of the complexity of poverty, homelessness, mental illness, trauma, substance abuse and the impact on individual and community health, willing to learn and enhance professional skills

Work Environment:

This job operates in an office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, filing cabinets and fax machines.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to sit, talk and hear. The employee is occasionally required to walk, use hands and fingers to feel, handle, or operate objects or controls; and reach with hands and arms. The employee must occasionally lift and/or move up to 30 pounds.

Other Duties:

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

PEC is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, and veteran or disability status.